



BINSTED C.E.V.C. PRIMARY SCHOOL  
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Headteacher : Mr H Jennings

At Binsted we believe in the Christian  
values of Faith, Hope & Love.

## **Job Description**

### **SEN Teaching Assistant (with additional afterschool club cover two days per week)**

28.75 Hours per week

Working Pattern – 8.45am-12:00am Monday to Friday with an extra 30 mins lunch cover on Tuesday and Thursday

1pm – 3:30pm Monday, Wednesday and Fridays with afterschool club cover on Mondays and Wednesdays until 5:30pm

### **About the Role**

We are seeking a dedicated, compassionate and enthusiastic SEN Learning Support Assistant to join our supportive team. This is a rewarding opportunity to make a genuine difference to the lives of children with Special Educational Needs (SEN), helping them to thrive academically, socially and emotionally within a nurturing learning environment.

Working closely with teachers and other professionals, you will provide targeted support and specialist interventions, enabling pupils to access learning, build confidence and achieve their full potential.

### **Key Responsibilities**

- Deliver tailored interventions and targeted support programmes for pupils with Special Educational Needs.
- Support individual pupils and small groups to engage fully in learning activities and achieve their learning objectives.
- Work collaboratively with teachers to implement lesson plans and adapt activities to meet individual needs.
- Encourage pupils to remain focused, motivated and actively involved in their learning.
- Provide constructive feedback to pupils to support their progress and independence.
- Contribute to planning, assessment and monitoring of pupil achievement alongside teaching staff.
- Take responsibility for a specialist area of support and provide guidance to colleagues where appropriate.
- Build positive relationships with pupils, promoting their wellbeing, confidence and personal development.
- Work in partnership with teachers and parents/carers to support pupil progress and celebrate achievements.
- Uphold safeguarding procedures and ensure the welfare of all children is always prioritised.
- Maintain awareness of school policies, national guidance and statutory requirements, applying these effectively in your role.
- Participate in breaktime and lunchtime supervision as part of the wider school team.



## About You

We are looking for someone who is passionate about supporting children and committed to inclusive education. The successful candidate will have:

- Experience of working with children with Special Educational Needs.
- Strong literacy and numeracy skills, including GCSE English and Maths at Grade C/4 or above (or equivalent).
- Confidence in using ICT to support teaching and learning.
- Excellent communication skills, with the ability to explain instructions clearly and effectively.
- A collaborative approach and the ability to work successfully as part of a team.
- A patient, caring and positive attitude, with the flexibility to respond to pupils' individual needs.
- High expectations for pupil achievement, behaviour and personal development.
- A sound understanding of confidentiality and professional boundaries.
- Knowledge of safeguarding practices and a commitment to promoting the welfare of children at all times.
- A proactive, resilient and enthusiastic approach to supporting learning and development.

## What We Offer

- The opportunity to make a meaningful impact on children's lives every day.
- A welcoming, supportive and inclusive school community.
- Opportunities for professional development and training.
- A collaborative environment where your contribution is valued and celebrated.

If you are passionate about helping children overcome barriers to learning and achieve success, we would love to hear from you.

## Interested in joining our school family?

Application packs will be available from **2nd June 2026** from our Admin Officer, L-J Lucas. To request an application pack, arrange an informal conversation, or find out more about the role, please email [adminoffice@binsted.hants.sch.uk](mailto:adminoffice@binsted.hants.sch.uk) or telephone the school.

We warmly welcome and encourage prospective applicants to visit the school. A visit is a wonderful opportunity to experience our friendly atmosphere, meet our team and see first-hand what makes Binsted such a special place to learn and work.

To discover more about our lovely school and community, please visit our website:

[www.binsted.hants.sch.uk](http://www.binsted.hants.sch.uk)

Please note that we reserve the right to interview and appoint a suitable candidate before the closing date, so early applications are encouraged.

**Salary** – B2 to C grades according to experience

**Closing date:** Friday 19<sup>th</sup> June 2026

**Interview date:** Friday 26<sup>th</sup> June 2026

**Start Date:** Tuesday 1<sup>st</sup> September

